

2024 Gender Equality Index

In accordance with Article L. 1142-8 of the French Labor Code, the Gender Equality Index has been calculated for the period from January 1, 2024, to December 31, 2024, for Reforest'Action.

The calculation of the four indicators resulted in the following score:

Pay gap	38/40
Individual increase rate gap	35/35
Percentage of employees returning from maternity leave who received a pay rise	15/15
Number of employees of the underrepresented sex among the 10 highest wages	10/10

The overall index result is:

98/100